



Horizons

LCI Inc

November 2007

LCI's 40th Anniversary Celebration: A Night to Remember

LCI THEN AND NOW: Look How We Have Grown

1967-LCI opens it's doors originally serving eight people with a budget of just \$10,000.

2007-LCI is a vital organization in Lee County serving more than 100 people daily and manages a \$1 million+ budget. LCI offers 7 primary services: Assistive Technology, Awards, Case Management, Disability Services, Educational, Industrial Subcontract, and

Thank You Sponsors & Volunteers



- | | |
|---------------------------|---|
| Applebee's | Public Works |
| B & D | Lil Dino's |
| Big Bloomers | Logan's |
| Biscuitville | Steakhouse |
| Buffalo Wild Wings | Lone Star |
| Café Vesuvio | Lowe's Foods |
| Carrabbas | Mash House |
| Chic-Fil-A | Mayon |
| Christian 107 – | Melony Harkey |
| WDSG-FM | Moe's |
| Coty US LLC | Southwest Grill |
| D & J's | Mrs. Lacy's |
| Dairy Bar | Olive Garden |
| David Hardy | Outback |
| Dominos | Panera Bread |
| Eddie's Florist | Piggly Wiggly |
| El Rancho | Pizza Inn |
| Firehouse Subs | Popular Springs Church |
| First Baptist Church | Ragazzis |
| First Church | Red Robin |
| First Presbyterian Church | Rivers Lodge |
| Food Lion | Rodney McIver |
| Fresh Choice Café | Roly Poly Subs |
| Fun Rides & Picnics | Ron's Barn |
| Golden Corral | Rosalyn Pratt |
| Hair Associates | Sagebrush |
| Hairshop | Coca-Cola |
| Hams | Smokey Bones |
| Hooters | Southern Lee Cheerleaders & Marching Band |
| Jerry Jones | Sweet Tomatoes |
| Jimmy Haire | The Barn |
| Photography | The Flame |
| John's BBQ | Town & Country |
| Lee County | VES Trucking |
| | Wal-Mart |
| | WFJA/WWGP |

And the Winners Are...

- Best at Spreading the Word: Awards-**Sanford Area Soccer League**
- Highest Sales: Awards-**Lee County Parks and Recreation Department**
- Largest Financial/Work Support: Industrial-**Coty US LLC**
- Longest Running Contracts Support: Industrial-**Trans-Matic**
- Best Business Partner: Disability Services-**Sandhills Center for MH/DD/SAS**
- Best Business Partner: Case Management-**Tena Campbell: Sandhills Center for MH/DD/SAS**
- Best Business Partner: Assistive Technology-**Lee County Schools**
- Best Vocational Rehabilitation Counselor-**Christen Thayer**
- Community Employer Award-**Renalds**

Awards

NCARF



Above: Angela, Crystal (accepting for Joni), Dee Dee (participant), and Berta

Below: Joni Martin with her two



Two LCI employees and a local restaurant owner received statewide honors in September from the North Carolina Association of Rehabilitation Facilities.

Angela Smith of LCI was recognized for work "behind the scenes" and Berta Salazar was honored for her efforts on the "front line in the field." Joni Martin, who employs LCI participants at Renalds, her restaurant in downtown Sanford, received the Community Employer Award.

Safety

- The NC Department of Labor presented the renewal of the SHARP AWARD (Safety and Health Achievement Recognition Program). Sue Marshburn, LCI's Safety Committee Chair, accepted the award during a ceremony at LCI.



Above: Sue Marshburn (center) accepts the SHARP award from NCDOL Consultants, Roger Griffin (left) and Mary Fulmer (right)

- 9th consecutive year safety award from The Honorable Cherie K. Berry, Commissioner of the North Carolina Department of Labor. Kyle, a member of the Safety Committee, accepted



Board of Directors



Above: Oliver Crawley, Jr and Marilyn Ebken at the staff Meet n Greet
Below: Margaret Murchison, Robert Troutman and Bob Bridwell at LCI's 40th Dinner



Marilyn Ebken

President
Parent

Sharon Dickens

Finance Chair
Central Carolina Hospital

Horace McCormick, Jr.

Vice Chair
Coty US, LLC

Barbara Yuskevich

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Margaret Murchison

Marketing Chair
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Bob Bridwell

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Teresa Birchard, MD

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Smith Barney

Neal Kightlinger

CCCC

Kelly McCracken

Capital Bank

Ismay E. Lawrence Parrish

Retired, teacher

Robert Troutman

Harnett Co. Schools

Thanks to Our Supporters

2007 Donations

Central Carolina Hospital:
Tenet Health Care Foundation
 Carolina Trace Women's Club
 Dr. and Mrs. Richard Ebken
 Mr. and Mrs. Danny Duggins
 Quality Cable and Assembly

R. Oliver Crawley, Jr.
 Robert Laton, Jr.
 San-Lee Gun Club
 Sonya Gilliland
 Sue Marshburn

Our Mission:

LCI is committed to empowering individuals to become independent and productive citizens through education and progressive vocational training by partnering with industry and the community to provide quality products and services.

Fast Fact:

Remember

ANYONE
 at
 ANYTIME

can acquire a disability temporarily or permanently. People with disabilities represent the nation's largest minority group and it is the **ONLY** one that any person can join at any time. .

Read What People are Saying About LCI:

"Before I entered (LCI), I didn't have a plan... (LCI) made me realize that I have the potential to be great. I am somebody and I do have a bright future ahead of me. I now feel like I have a purpose in life." – LCI participant
 "We definitely enjoy working with you. LCI has a valuable service." – Business Partner

Donations: We Cannot Do It Without Your Support



LCI is a private, nonprofit, tax-exempt organization serving individuals with disabilities and other barriers to employment. Your continued support allows us to provide the training and enhanced services to allow people with disabilities to reach their full potential.



Claudia Lee and Donna work together to increase Donna's independent living skills.

Enclosed is a gift of \$ _____ in memory of _____

Enclosed is a gift of \$ _____ in honor of _____

Enclosed is a regular contribution of \$ _____

THIS GIFT IS FROM:

Name: _____

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State: _____ Zip: _____

PLEASE SEND CARD TO:

Name: _____

Street: _____

City: _____

State: _____ Zip: _____



LCI Department Highlight



Above: Kayla and Robin enjoy being a part of the Bonefish Grill team in Southern Pines.

Right: JC is ready for his job in the customer service department at DirectSat TV .



Things are busy at LCI and the Vocational Rehabilitation Program is no exception. **Ginny Connolly-Manhardt** is now the Director of Careers and Rehabilitation taking over for Meg Moss. **Crystal McIver** moved from the Youth Program to take over the duties of Coordinator of Rehabilitation Services. **Doris Watson** is our Floor Instructor and **Gail Watson** and **Amy Burrell** are continuing their jobs as Vocational Trainers. The telephone extensions for each person have remained the same. This is a great team working very hard to provide our Vocational Rehabilitation clients with quality services and a variety of jobs in the community.

Some of our recent placements include positions in the following:

- Customer service
- English/Spanish translating
- Cooking and kitchen prep
- Veterinary staff
- Dishwashing
- Bagging and stocking
- Landscaping
- Fast food
- Production

The salaries ranged from \$6.15-\$9.75/hour with benefits.



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